

Junior Evaluation Economist

Summary



3 months full time, with the possibility of extension. This is a maternity cover of 3 months with the possibility of extension, based on company performance.



EUR 3,200 - 3,600 monthly gross consulting fee.



Remote role, based anywhere and working with colleagues on EU/MENA timezone.



Apply by 28th May.

Solve problems that matter

Seefar's migration programme tackles complex global challenges by changing lives for the better. In 2024, we helped Syrian refugees to access documentation, counselled thousands of Afghans in transit, and found jobs for rural Iraqis preparing to migrate irregularly. In 2025, our migration programme will move talented Nigerians to Europe, develop digitalised return and reintegration services, and increase the migration relevance of development programming. In parallel, we are finalising a major internal reorganisation, with a change in leadership and investments in new systems. We remain a start-up in size and spirit, driven by curiosity and a bias for action. Are you ready to build what's next?

Who we are

Seefar Foundation is a social enterprise with a simple mission: to transform the lives of vulnerable people. Through programmes rooted in technology, psychology and behaviour change, we help people build the skills and confidence they need to make a positive contribution to their communities. It's how we support governments in finding solutions to challenges around irregular migration, poverty, human trafficking, violent extremism, access to justice, and more. Our exceptional team of over 100 consultants are problem solvers and innovators, delivering programmes for Seefar Foundation and high-impact research and advisory for our sister company Farsight Global. Together, our organisations solve difficult, high impact problems for governments and NGOs across communications, digital, and research, monitoring and evaluation in Africa, Asia, and Europe

Your responsibilities

Project delivery and research (60%). Lead the design and delivery of research and evaluation activities across a diverse project portfolio. You'll be responsible for building theories of change, developing monitoring frameworks, and producing high-quality mixed methods research. You'll take ownership of key outputs, from survey instruments and field protocols to data analysis and final reports. You will help ensure projects remain on track and responsive to donor needs. You'll routinely review statistical outputs, draw actionable insights from large datasets, and write with clarity for technical and non-technical audiences.

Methods and statistical analysis (30%). Conduct quantitative and qualitative analysis, including causal inference, survey data cleaning, regression modelling, and triangulation of mixed data. You'll advise on sampling strategies, ensure adherence to good research standards, and support other team members to elevate the quality of evidence across projects. Proficiency in tools such as R, Stata, or Python will be central to your work.

Internal learning and quality (10%). Work closely with other researchers and monitoring staff to improve Seefar's internal research and monitoring and evaluation systems. You'll help develop and maintain tools for tracking data quality, manage training for enumerators or partners, and contribute to internal peer review and learning processes.

Strategy and innovation (10%). Contribute to Seefar's evolving research and monitoring and evaluation strategy by identifying new topics, tools, or approaches. This may include experimenting with AI research assistants, refining our use of data visualisation, or proposing new evaluation designs.

Who you are

You're an early-career economist or social scientist excited by the opportunity to lead ambitious, experimental evaluation tackling irregular migration in complex environments. You have strong quantitative skills and a solid grounding in causal inference, and you're eager to apply these to real-world questions with major policy relevance. You're comfortable with data and statistical tools, but just as motivated by the challenge of managing a complex project across multiple geographies. You might not have years of MEL experience, but you're quick to learn and ready to dive into a steep learning curve. You thrive when given responsibility and room to grow, and you're energised by the idea that your analysis could shape the future of migration programming. Whether you're working from Addis, Vienna, Erbil or London, you're confident you can collaborate effectively with partners and colleagues around the world.

Essential Criteria:



Academic background in economics, statistics, public policy, or a related discipline, with a strong grounding in quantitative methods. A master's degree is preferred but not required for exceptional candidates.



Two years of professional experience, including experience designing and implementing research or evaluation activities, particularly in international development, migration, or fragile settings.



Proficiency in statistical analysis using tools such as R, Stata, or Python. Able to clean and structure datasets, run regressions, and interpret findings accurately.



Familiarity with mixed methods approaches: you understand when to use quantitative vs qualitative methods and can support triangulation and integration of results.



Strong English communication skills, both written and spoken, particularly for reporting research findings to technical and non-technical audiences. Able to contribute to clear, compelling evaluation reports, including conclusions and recommendations, and to present findings effectively in meetings or workshops.



Attention to detail and rigour, especially in ensuring data quality, managing documentation, and reviewing outputs for accuracy.



Project support and coordination skills, including experience working with field teams, data collectors, or partners to implement surveys or monitoring systems.



A collaborative mindset, with the ability to receive feedback, work in multicultural teams, and manage competing deadlines.

What's work like at Seefar?

Positives:



Diversity and multiculturalism



Trust, autonomy, and space



Innovation and experimentation



Achievements over protocols



Travelling and discovering



New challenges that stretch you

Challenges:



Coordinating across timezones



Taking on unexpected tasks



Communicating clearly using remote tools



Expectation that you organise your own time



Prioritising competing demands



Balancing intense weeks with time off

Apply

On or before 28th May 2025, complete our [online application form](#). Eligible applicants will be automatically invited to take an initial culture and values assessment. Before you start, you should confirm you exceed the core competencies, agree with the values, and find the indicated pay range acceptable.

Refer

Do you know someone who would be perfect for this role? If the successful candidate mentions your referral, we will donate \$200 to an NGO of your choice.