



Request for Proposal for Rapid Mapping of Service Providers and Referral Pathway Development

Seefar | RADIM II | Iraq

Baghdad • Basra • Dhi Qar • Al-Muthanna

I. Background

Raising Awareness of the Dangers of Irregular Migration II (RADIM II) is a migration-focused project implemented by Seefar. The project operates across four governorates in Federal Iraq – Baghdad, Basra, Dhi Qar, and Al-Muthanna – and aims to reduce irregular migration by strengthening awareness, providing targeted support to at-risk youth, and connecting individuals to viable local alternatives.

A core element of RADIM II is ensuring that young people who are at risk of or considering irregular migration are not only informed of the dangers involved, but are actively supported through referral to services that can address the underlying drivers of their migration intent. These services may include legal migration guidance, legal counselling, vocational training and employment support, and psychosocial services, among others.

To enable this referral function, RADIM II requires a comprehensive and up-to-date mapping of service providers, programmes, and organisations operating across the four target governorates – including both donor-funded initiatives and complementary programming by other actors – that can serve as local alternatives for youth participants.

II. Purpose of the Assignment

Seefar is seeking to engage an individual consultant or consultancy firm to conduct a rapid mapping of relevant service providers and programming across Baghdad, Basra, Dhi Qar, and Al-Muthanna. The mapping will serve two interrelated purposes.

First, it will establish a referral pathway framework that connects RADIM II youth participants to services appropriate to their needs and circumstances. The resulting referral list will be used by RADIM II counselors as a practical tool for directing individuals to support.

Second, the mapping will inform the local alternatives component of RADIM II more broadly, ensuring that the project's messaging and support offerings are grounded in the actual landscape of available services in each governorate.

The services to be mapped are not restricted to migration-specific programming. Rather, the mapping should capture any organisation, entity, programme, or

individual practitioner that can provide meaningful support to youth facing vulnerability, including but not limited to:

- Individual or service providers that provide legal migration guidance and information on safe and regular migration pathways
- Vocational training, skills development, and employment opportunities
- Psychosocial support and mental health services
- Any other services that address the social, economic, or protection needs of at-risk youth

The mapping should cover all four governorates equally and draw on both desk-based research and field-based outreach to service providers.

III. Scope of Work

The consultant or firm shall undertake the following activities across the four project governorates – Baghdad, Basra, Dhi Qar, and Al-Muthanna – delivering both a structured referral network and qualified legal migration support resources for RADIM II.

3.1 Desk-Based Research

- Review existing literature, databases, and publicly available information on service providers operating in four abovementioned governorates.
- Identify donor-funded programmes and complementary initiatives by UN agencies, INGOs, national NGOs, government bodies, and the private sector.

3.2 Field-Based Outreach

- Conduct direct outreach to service providers across all four governorates to verify information gathered through desk research and identify additional providers not captured through the desk review.
- Collect full contact details for each provider – including organisational name, focal point, phone number, email, primary communication and outreach channels, and physical address – to enable Seefar to establish or strengthen referral relationships.
- Map the broadest possible range of service providers across the four governorates, with the expectation that the long list will capture a significant number of organisations operating across relevant sectors. From this long list, the consultant or firm shall apply a quality and relevance assessment to

identify and recommend **8 priority referral partners – 2 per governorate** – selected on the basis of service quality, organisational capacity, and strongest alignment with RADIM II's target audience. Both the full long list and the 8 recommended partners shall be shared with Seefar as part of the final deliverables.

- Identify a minimum of **two Arabic-speaking legal consultants/or a firm** qualified and willing to provide legal migration guidance or legal advice to programme participants in **private one-to-one sessions**, and document their contact information, professional qualifications, areas of legal expertise, and their availability.

3.3 Analysis and Referral List Development

- Synthesise findings across governorates to identify synergies with RADIM II activities and note any overlaps or gaps in service provision.
- Produce a structured referral list covering all mapped service providers and confirmed referral partners, organised by governorate and service type, suitable for use by RADIM II counsellors. The list shall include the scope of services offered, eligibility criteria for each service, and geographic locations covered.
- Include a dedicated section within the referral list profiling the identified Arabic-speaking legal consultants/or firm, clearly indicating their areas of legal migration expertise, and contact or booking details.

IV. Timeline and Budget

The assignment is expected to commence in mid July 2026 and conclude by the end of August 2026, covering approximately six weeks of work. The precise start date will be confirmed upon contract signing. The budget for this assignment is **£4,000 (minimum) to £6,000 (maximum)**, depending on the proposed methodology

V. Deliverables

The consultant is expected to deliver the following within the mentioned approximate time frame:

Deliverable	Deadline
Inception note: proposed methodology, field outreach plan, and timeline. (not longer than 3 pages)	Within one week of contract signing; Third week of July 2026 Week 1
Draft referral list: structured list of all mapped service providers, organised by governorate and service type, including contact details for each.	Mid-August 2026 Week 5
Final referral list and mapping report: incorporating Seefar feedback, with a short narrative on findings, coverage, gaps, and recommendations for referral pathway development.	End of August 2026 Week 6

Note: The consultant must share their proposed methodology for conducting the mapping as part of the inception note (Deliverable 1). This should set out how desk research and field outreach will be structured and sequenced across the four governorates.

VI. Eligibility Criteria

This assignment is open to individual consultants and consultancy firms. Before applying, candidates should ensure they meet the following criteria:

- Demonstrated experience working in Iraq, particularly with organisations engaged in migration, displacement, or related social programming.
- Prior experience designing and conducting rapid mappings, service landscape analyses, or referral pathway assessments.
- A bachelor’s degree or higher in a relevant field, such as social sciences, international development, humanitarian affairs, law, or a related discipline.
- Familiarity with the service provider landscape across one or more of the target governorates (Baghdad, Basra, Dhi Qar, Al-Muthanna) is a strong advantage.
- Fluency in Arabic is required; working knowledge of English is necessary for reporting and coordination with Seefar.

- Ability to conduct field outreach across all four governorates within the assignment period.
- Iraq based consultants are encouraged to apply

VII. Ethical and Safeguarding Requirements

The consultant must comply with the following requirements throughout the assignment.

Do No Harm

- All outreach to service providers must be conducted in a professional and transparent manner, clearly communicating the purpose of the mapping.
- No information about individual RADIM II participants/team may be shared with any external party at any stage of the assignment.

Confidentiality and Data Protection

- All data collected, datasets produced, and project-related information accessed during this assignment remain the property of Seefar Foundation and must be treated as strictly confidential.
- Contact details and organisational information gathered during field outreach must be stored securely and shared with Seefar via a secure transfer method.
- No project data, findings, or information may be shared with third parties without prior written approval from Seefar.
- The consultant must adhere to Seefar's data protection policy throughout and after the assignment.

Safeguarding (SEAH)

- Seefar has a zero-tolerance policy towards sexual exploitation, abuse, and harassment (SEAH).
- The consultant and any personnel engaged for this assignment must comply with Seefar's Code of Conduct and relevant safeguarding policies.
- Any safeguarding concerns arising during the assignment must be reported immediately to Seefar's designated safeguarding contacts: hr@seefar.org and whistleblowing@seefar.org.
- These requirements are consistent with Seefar safeguarding standards and are non-negotiable.

VIII. How to Apply

On or before 5th of July 2026, complete this [application form](#). Submit any queries as part of your application. Seefar reserves the right to negotiate on methodology and costs prior to contract signing. Shortlisted companies will be invited to a brief discussion before a final decision is made.